COMPETITION RULES



Competition rules

Prize draw organised by LISER, to be drawn in the presence of a bailiff

- 1. The public institution known as Luxembourg Institute of Socio-Economic Research, herein referred to as "LISER" or "Centre", located at Maison des Sciences Humaines 11, Porte des Sciences, L-4366 Esch-sur-Alzette/Belval, and represented by its current statutory bodies, is organising a competition in connection with the " **Survey Heart@Work**" (herein referred to as "Survey").
- 2. The competition begins on September 30th, 2024 and ends on March 31st, 2025
- 3. The competition is open to individuals (herein referred to as "Participants").who have consented to take part in the survey and have chosen to participate to the competition. Questionnaires completed after the closing date will not be eligible for the competition.
- 4. Staff (both salaried and independent) who work for the Centre organising the competition, and family members of the aforementioned individuals, may not enter this competition. Only such people as have agreed to take part in the competition shall be included in the draw
- 5. 15 Letzshop vouchers of 100 EUR are up for grabs.
- 6. The draw will take place 2 weeks after the end of the survey by a bailiff. 15 participants will be drawn at random and declared winners.

 The winners of the competition will be notified and will receive their price by email.
- 7. By entering the competition, competitors agree to be bound by these rules. The full text of the rules has been filed with bailiffs TAPELLA & NILLES, 14-16, rue du Canal, L-4050 Esch/Alzette and can be viewed on their website at www.tapella-nilles.lu. It is also available on the survey website (https://heart.liser.lu).
- 8. Entry to the competition is free of charge. Entry to the competition is solely as described in the present rules.
- 9. No complaints can be entertained concerning how the competition is organised, except in the case of gross negligence or wilful misconduct on the part of the head of the Centre. Similarly, the names of the prize-winners drawn can in no case be contested, for any reason whatsoever, except in the case of gross negligence or wilful misconduct.

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- 10. LISER cannot exchange the vouchers for other products or services, nor for their value in cash. The allocation of vouchers can in no case be contested, for any reason whatsoever, except in the case of gross negligence or wilful misconduct on the part of the head of the Centre.
- 11. LISER agrees to respect the current regulations concerning data protection.

LISER collects personal data with the participants' consent, in order to register and manage their draw entries.

LISER agrees to use personal data solely for the purposes for which they are collected and to ensure they remain confidential at all times. No personal data shall be passed on to third party organisations.

LISER agrees to tell all those concerned how they can exercise these rights as simply as possible.

All data collected for this competition shall be destroyed by LISER once the lottery is closed.

- 12. The liability of the Centre and its various bodies, staff and agents in the context of this competition, irrespective of the legal reason, is limited to cases of gross negligence or wilful misconduct.
- 13. The competition organisers reserve the right to change or interrupt the competition should any major event make it impossible to hold it. Should any clauses be or become invalid, the other entry rules still apply.
- 14. The competition and any questions concerning the interpretation of its rules are governed by Luxembourg law and subject to the jurisdiction of the Luxembourg courts.